



Northern Kentucky University
Board of Regents Materials

November 9, 2022

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AGENDA
Northern Kentucky University

Regents Dinner
Tuesday, November 8, 2022 – 6:00 p.m.

- 6:00 p.m. • Regents Dinner at President's home
-

Joint Finance and Policy Meeting
NKU, Student Union Ballroom 107A – Wednesday, November 9, 2022– 9:00 a.m.
As a courtesy, the meeting will be live streamed for all guests.

9:00 a.m.

A. Joint Finance and Policy Committee:

1. Annual Enrollment Report (Howard, Padgett, Stewart, McGlynn)
2. Annual Financial Report (Alltop, Mefford)
3. Repositioning NKU for Success and Sustainability (Alltop, Cecil)

Board Lunch

Lunch, Student Union 107 B/C – Wednesday, November 9, 2022 – 11:30 a.m. – 1:00 p.m.

11:30 a.m.

Board of Regents Meeting
Wednesday, November 9, 2022 – 1:00 p.m., Student Union 107A
As a courtesy, the meeting will be live streamed for all guests.

1:00 p.m.

- Call to Order
- Roll Call
- Approval of September 14, 2022 Board Minutes
- ¹Public Participation
- Presidential Comments
- Internal and External Audit Committee Summary, Secretary of the Board of Regents
- Joint Finance and Policy Committee Summary, Secretary of the Board of Regents

1:50 p.m.

B. Presidential Reports:

1. Facilities Management Report (Alltop)
2. Research/Grants/Contracts Report (July 01, 2022 - August 31, 2022) (Cecil)
3. Fundraising Report (July 1, 2022 through September 30, 2022) (Gentry)
4. Policies Report (Alltop, Garber)

2:10 p.m.

C. Presidential Recommendations:

1. *Academic Affairs Personnel Actions
2. *Non-Academic Personnel Actions
3. *Faculty Emeritus Status (Bedell, Sakaguchi)
4. *Major Gifts Acceptance
5. *Naming Recommendations
6. Revised Fiscal Year 2022-23 Annual Unrestricted Operating Budget
7. Voluntary Separation Program
8. Consolidating/Realigning Outreach Efforts

2:30 p.m.

D. Executive Session

*Consent Agenda Items - (Items placed on the consent agenda are passed in one motion without discussion. Any Regent may request that an item be removed from the consent agenda for a separate motion by calling Tammy Knochelmann in the Office of the President, (859) 572-5191, by 2:00 p.m., Monday, November 7, 2022).

¹Persons or groups wishing to address the Board must submit a public participation request form to Tammy Knochelmann (knochelmann@nku.edu) in the Office of the President by 12:00 p.m., Tuesday, November 8, 2022. Requests will be taken on a first-come, first-served, basis.

**Board of Regents Meeting
Northern Kentucky University,
James C and Rachel M. Votruba Student Union Ballroom, Room 107A
September 14, 2022**

Regent Rich Boehne, Chair, called the regular meeting of the Board of Regents to order at 1:30 pm, Wednesday, September 14, 2022.

Roll Call: Michael Baranowski, Richard Boehne, Cori Henderson, Ashley Himes, Daniel Myers, Ken Perry, Nathan Smith, Elizabeth Thompson, Andr Ward, Kara Williams, Brad Zapp.

Other Attendees: Ashish Vaidya, Tammy Knochelmann, Larissa Heck, Jeremy Alltop, Bonita Brown, Matt Cecil, Eric Gentry, Valerie Hardcastle, Eddie Howard, Grant Garber, Darryl Peal, Christina Roybal, Lori Southwood, Elizabeth Meiszer, Diana McGill, Kevin Kirby, Ginni Fair, Andrea Falcone, Judith Daar, Tracy Insko, Bill Farro, Bill Allison, Samantha Langley, Syed Zaidi, Ryan Padgett, Janel Bloch, Chad Ogle, Christian Gamm, Emma Tallent, Jacob Little, Steve Slone, Jaelyn Gentry, Clayton Castle, Scott Beseler, Tim Leyson, Scott Patton, Sheena Brooks, Karen Mefford, Jacob DeCoste, John Bergman, Leah Stewart, Arnie Slaughter, Derrick Robertson, Shelley Deavy, Priscilla Ayala, Craig Holloman, Allen Cole, Greg Moore.

Regent Elizabeth Thompson seconded Regent Andr Ward’s motion to approve the minutes of the June 15, 2022 Board of Regents meeting. **(Motion carried)**

Regent Michael Baranowski seconded Regent Andr Ward’s motion to approve the minutes of the July 20-21, 2022 Board of Regents meeting. **(Motion carried)**

Presidential Comments:

Thank you Chair Boehne and members of the Board.

Eva Farris

I would like to take a moment to honor a very special friend of the university, Eva G. Farris, who passed away last week. Eva and her husband, Oakley, were generous supporters of NKU—and the region—for nearly 30 years.

The names of Eva and her husband Oakley are found in many locations on campus like Steely Library’s reading room, the commons of the College of Informatics and the outdoor amphitheater overlooking Loch Norse.

Hundreds of NKU students have been named Eva G. Farris scholars since the couple established the Eva G. Farris Business Scholarship Endowment Fund in 2002. Their numerous gifts have funded the building cost of Griffin Hall, renovations of the Steely Library archives and the sculpture of young Abraham Lincoln outside of Nunn Hall.

My sympathies go to Oakley, Eva’s family and to the entire NKU community. Eva’s dedication to NKU and continuous support of student success will be dearly missed.

Welcome—New Regents

Thank you, members of the Board and to everyone who is joining the meeting here in person and via live stream. We appreciate your presence here today. I would like to begin by welcoming Rich Boehne back to the chair.

I'd also like to welcome our newest regents Nathan Smith, Brad Zapp and Daniel Myers. Regent Nathan Smith is no stranger to our Board. This is his third term. He is an NKU alumnus with a bachelor's degree in political science. He first served as student regent during his term as Student Government Association president from 1993 to 1994 and also served on the Board from 2010 to 2016, serving as chair in his last year.

Regent Brad Zapp joins us for the first time this year. He serves on the advisory board for the Center for Innovation and Entrepreneurship. He is a 2000 graduate of the University of Kentucky, where he majored in economics and finance. We are thrilled to have you, and I look forward to working with you this year.

Student Regent Daniel Myers is a senior double majoring in marketing and sports business. He has been in his role as SGA president for a few months now, but I look forward to his service on the Board as well.

Welcome to all of you and thank you for your service.

Finally, I would like to thank Regent Andra Ward for his exemplary service as Chair of the Board for the past two years. On a personal note, I have appreciated his friendship, mentorship and guidance over the past two years.

Grant Garber

At the June Board meeting, we welcomed Jeremy Alltop, VP of Admin and Finance, and Christina Roybal, VP of Athletics. Today, I'd also like to introduce Grant Garber as the new Vice President for Legal Affairs/General Counsel.

Grant joined us on July 18 from Auburn University in Alabama, where he served as a university counsel. He also served as the lead counsel for Auburn University–Montgomery (AUM). In this dual role, Garber performed all the legal work for AUM, a separately accredited institution led by its own executive team. At Auburn, he focused on a wide range of business issues and projects in employment and student affairs.

Prior to his tenure at Auburn University, Grant served as an associate general counsel for Ohio University in Athens, Ohio. He began his career working for law firms in Ohio and North Carolina, where he represented public utilities, universities, and other institutional clients.

He is a graduate of Georgetown University and the Duke University School of Law. I am excited to have him join Norse Nation.

I would like to thank the search advisory committee co-chairs Bonita Brown and Tammy Knochelmann for their service during the search process. I would also like share my gratitude to

Elizabeth Meiszer for her support as interim VP for Legal Affairs/General Counsel.

Shelly Deavy

We also have a new member in our Advancement division who just joined us this week. Shelly Deavy is the new assistant vice president of development.

Shelly is no stranger to NKU. She earned her Bachelor of Arts degree in English literature and theater here in 2000, and she also served on the Alumni Board of Directors from September 2016 through May 2022.

Shelly previously served as the assistant vice president of development for the University of Cincinnati Foundation.

And now she will lead a department that just successfully completed the largest campaign in NKU's history, Further, Faster: The Campaign for NKU. Welcome back, Shelly. We are so happy to have you.

Return to Campus

Last month, we welcomed our students, faculty and staff back to campus.

We celebrated the start of another new academic year with the annual Fall Convocation on August 22, and fall semester classes began the following Monday.

The Division of Student Affairs hosted its annual welcome-back series of events called VictorFest, which just ended last week. It brought some much-needed vibrancy back to campus with three weeks of activities for all NKU students. Highlights included Fresh Fusion, a student engagement fair, a karaoke night, Paint Wars and an outdoor movie.

At the Campus Recreation Center, RecFEST was an overwhelming success with more than 740 students in attendance. The Rec Center was full of engaging activities, including roller skating, Bingo, yard games, mini golf and a photo booth. The ice cream food truck "Hometown Swirls" was a hit with the students, serving more than 450 ice cream cones in three hours. I understand our students had a wonderful time.

August 18 was move-in day here when more than 400 staff, students and community volunteers welcomed new student residents to campus. We are at 77 percent occupancy, which is a 16% increase from fall 2021.

Staff and volunteers were happy to welcome students back to campus and provided a wonderful move-in experience. Many have said that it was the best move-in they have experienced at NKU, which set the tone for our residential students. I cannot fully express how wonderful it was to walk around campus and see the comings and goings of the students, faculty and staff who make this university such a wonderful place.

Opportunity House

We partnered with the Brighton Center and Highland Heights on this innovative project last year to turn an old building into a beacon of hope for learners with a specific need.

Last month, 16 people moved into their apartments and started a new chapter and many of us here today just returned from cutting the ribbon to officially open this important partnership.

Amazon Career Choice

NKU was recently selected as an education partner for Amazon's Career Choice program, providing Amazon's hourly employees access to nearly all undergraduate opportunities at NKU.

The program empowers employees to learn new skills for career success at Amazon and beyond. The program meets individual learners where they are through a variety of education and upskilling opportunities including full college tuition, industry certifications designed to lead to in-demand jobs, and foundational skills such as English language proficiency, high school diplomas and GEDs.

This partnership aligns with NKU's learner-focused and regionally engaged mission, providing Amazon hourly employees access to more than 80 undergraduate degree programs and stackable micro-credentials with options for in-person, hybrid and online classes. Full-time employees are eligible for up to \$5,250 in tuition, fees and course materials, while part-time employees are eligible for up to \$2,625. Employees are eligible for the benefit after 90 days of employment with Amazon.

Amazon's Career Choice program has a rigorous selection process for third-party partner educators, choosing partners that are focused on helping employees through their education programs, assisting them with job placements and offering education that leads to overall career success.

Enrollment and Degree Management

The annual number of degrees and certificates NKU awards to graduates continues to increase. Despite the challenges of the pandemic, we are up 27% from three years ago.

World's Universities with Real Impact placed NKU on its Global Top 100 Innovative Universities list!

Universities are evaluated on six categories: industrial application, entrepreneurial spirit, ethical value, student mobility and openness, crisis management, and fourth industrial revolution.

Within each category, each school is then judged on three criteria: innovativeness, implementability and impact.

In addition to the Global Top 100 Innovative Universities rankings, NKU also ranked 17th globally in the category of entrepreneurial spirit.

The Third Way Economic Mobility Index ranked NKU in the top tier of colleges and universities in the U.S. when it comes to economic mobility and the return on investment for low-income students and Pell Grant recipients.

NKU is the only Greater Cincinnati college or university in the top tier. By placing in the top tier, NKU is among the top 20 percent in economic mobility.

NKU has also been awarded a Cornerstone: Learning for Living Planning Grant to fund Becoming a STAR at Northern Kentucky University and Beyond: A Pathway through the Foundation of Knowledge General Education Program.

We are the first institution in the state of Kentucky to have been awarded this nationally competitive planning grant in support of general education. This grant is funded by the Teagle Foundation and the National Endowment for the Humanities.

These are truly remarkable accomplishments.

Institute for Health Innovation

IHI was recently awarded a 5-year grant from the Economic Development Administration for a project totaling \$1,096,180. This grant will expand the university's initiatives for health entrepreneurship and innovation through the NKU Collaborative for Economic Engagement, our one-stop shared-services central innovation hub for businesses and entrepreneurs.

These initiatives will leverage the new life science wet lab in Covington, regional economic development agencies and entrepreneurship programs, the region's anchor health care systems and health-related industries, and NKU's technical expertise to advance commercialization efforts.

They will increase regional bioscience innovation in NKY through skill development and work force training in STEM, healthcare and entrepreneurship; applied research for economic development; mentoring for commercialization; and targeted entrepreneurial support programs founders.

Congratulations to Vice President Valerie Hardcastle and her team as they pursue this important work.

Academic Affairs Updates

The Haile College of Business officially opened the Verst Group Logistics Hub of Supply Chain Excellence on Aug. 23. The hub, founded through the partnership and generosity of Paul Verst and Verst Group Logistics, is equipped to serve as the heart of the Global Supply Chain Management program at NKU.

It will allow students and alumni the opportunity to connect and engage with businesses and affiliated groups within this growing field.

The Haile College of Business also continues to expand its programming internationally through a new partnership with SCMS Group of Educational Institutions (SCMS) in Kerala, India.

The memorandum of understanding was signed June 13 and will enable students of SCMS to enroll in the award-winning NKU Master of Business Administration (MBA) program as well as its undergraduate degree programs.

Under this program, students will begin their studies on site in India and will have the option of completing their BSBA degree and/or MBA on NKU's campus.

This partnership supports the northern Kentucky/Greater Cincinnati region's global aspirations. In an increasingly global world, these partnerships are greatly needed and are critical for a thriving economy.

Congratulations to Dean HassabElnaby and everyone involved in bringing these opportunities to life.

The College of Business welcomed Ryan Goss as director of the Center for Economic Education on August 1. Ryan is leading NKU's center that increases resources to help K-12 students and local educators learn about economics and personal finance.

In the College of Arts and Sciences, The Center for Integrated Natural Sciences and Mathematics (CINSAM) was awarded a 5-year highly competitive NSF grant totaling nearly \$1 million that will help the center design, implement and assess a structure and programming to increase direct participation of URM and transfer students in STEM research and professionalization.

Congratulations to CINSAM director Madhura Kulkarni on this great news.

UniversityHQ ranked NKU's online history program as the best in the Commonwealth of Kentucky and No. 19 in the country.

Professor Justin Yates won the APA Division 6: Behavioral Neuroscience and Comparative Psychology Early Career Award this year.

SOTA and Regents Professor Ken Jones' screenplay of *Beyond The Moon* (co-written with NKU alum Suzanne Fitzpatrick) recently won Best Screenplay at the Global Film Festival Awards.

In the College of Education, Drs. Jaesook Gilbert and Ryan Alverson received a \$307,500 grant from the Kentucky Department of Education for conducting an evaluation of the Kentucky Preschool Partnership Grant.

The purpose of the grant is to encourage cooperative partnerships between public school districts and private childcare providers to develop full-day, high-quality programs for at-risk children. Congratulations, Jaesook and Ryan!

ABET, the nation's most prominent accreditor of programs in science, technology and engineering, announced last month that NKU's bachelor's degree in data science will be the first data science program to earn ABET's rigorous accreditation. NKU was selected to be one of only two universities to undergo this inaugural accreditation process.

Kudos to the faculty and leadership in the Department of Computer Science and the Department of Mathematics & Statistics for helping NKU achieve this distinction.

The College of Informatics has also launched a groundbreaking international partnership with St. Andrew's Georgian University (SANGU) in Tbilisi, Georgia. Students in Georgia will enroll in NKU's online master's in cybersecurity program beginning in October, then take additional coursework at SANGU.

Students from Georgia will visit NKU and the Cincinnati area to learn about U.S. practices in cybersecurity, and NKU faculty will make short annual visits to the campus in Tbilisi to give intensive sessions to students there. This new program originated with the support of the U.S. State Department's International Visitors Leadership Program.

The College of Health and Human Services received a \$1 million gift from St. Elizabeth Healthcare to enhance the health care workforce. This gift will provide scholarships for juniors and seniors in nursing, respiratory care, radiation therapy and radiologic science. The gift will also fund two summer nurse camps and 1.0 FTE faculty in nursing to teach and recruit new students.

While the state benchmark for NCLEX-RN—the licensure examination to test the competency of nursing graduates—pass rate in Kentucky is 80 percent, the BSN program at NKU had pass rate of 97 percent in 2021. Given the significant challenges faced by our faculty, students and clinical partners during the pandemic, this outcome is quite impressive.

In the Chase College of Law, Governor Beshear appointed Professor Alex Kreit to serve as a member of the Kentucky Medical Cannabis Advisory Committee to advise him on possible legal access to medical cannabis. The Advisory Committee hosted a town hall on the NKU campus in July to hear from members of the public on this topic.

Professor Kreit directs the Chase Center on Addiction Law and Policy and is a national expert on substance use and the law.

This summer, Chase hosted a group of incoming first-year law students from diverse backgrounds as part of the residential Kentucky Legal Opportunity (KLEO) program.

Students from Chase, the University of Kentucky and the University of Louisville learned doctrine and legal skills to prepare them for success in law school.

A special thanks to Ashley Siemer, Chase director of admissions and student affairs, for running this program.

The Honors College welcomed Shanda Harris as its new director of NKU Esports. Shanda is an NKU alumna with a degree in sports business from NKU and a Master of Legal Studies from Chase College of Law.

This fall, the Institute for Student Research and Creative Activity launched a pilot of the First Year Exposure Program (FYRE). This program will involve more than 25 students from 13 majors and 36 faculty who will mentor these students on individual projects in the spring. This is a great opportunity for students to explore undergraduate research early in their academic careers. Experiences like FYRE lead to increased retention and graduation rates for students.

A special congratulations to Dr. Shauna Reilly, ISRCA director, on the FYRE pilot launch and her Regents Professorship. Dr. Reilly is a professor of political science at NKU, and she teaches classes in American politics, state politics and political behavior.

For the first time in NKU's history, four members of the university's faculty received the Quality Matters (QM) Certification Mark for their online course design:

- Dr. Zach Hart, for CMST 303 Organizational Communication
- Dr. Cristiane Biazzin, for MGT 641 Supply Chain Management and MGT 308 Global Strategic Sourcing
- Dr. Caroline Macke, for SWK 602 Human Behavior & the Social Environment
- And Shannon Alexander, for HSC 410 Healthcare Management

The QM Certification Mark is the internationally recognized symbol of online and blended course design quality and represents an ongoing commitment to creating learning environments that provide learners with a clear pathway to success. The certifications are the result of these professors' dedication to continuous improvement.

Now that it has become safe to travel internationally again, 149 NKU students studied abroad this summer.

NKU also advanced its internationalization agenda by further increasing and diversifying its international student population. International students submitted applications to NKU in record numbers, which has resulted in enrollment of more than 200 new international students, most of whom are first-time freshmen. This fall, we have representation from 62 different countries.

Student Affairs Updates

This summer, 19 students from five area high schools lived on campus for four weeks to learn about college life. They attended classes—ranging from science to Spanish—during the day and participated in several cultural and educational trips, such as college tours and a visit to the Queen City Underground.

Thank you to Upward Bound team for making this fulfilling time for many of our future NKU students a reality.

Dr. Eddie Howard, our VP of student affairs, took over as chair of the Northern Kentucky Chamber's Diversity, Equity, and Inclusion committee on Sept. 1. NKU is excited about this additional connection between NKU and the northern Kentucky community.

We have a new partnership that will expand the Help-A-Norse initiative when students present with needs beyond the university's ability to assist. This partnership with Northern Kentucky Community Action Commission (NKCAC) will provide supportive and developmental services that can help students on their pathway toward an NKU credential.

A staff member from the NKCAC will be present on campus twice a month to meet with students who have been referred to the agency so that our students do not have to travel to them. Thank you to Dr. Neisha Wiley for your leadership and to Drs. Gannon Tagher, Ryan Padgett, Bob Alston and UCAP Director Peg Adams for your collaboration and support on this initiative. Finally, the ARP HEERF III grant for mental health initiatives has been extended for a second and final year. With this grant, NKU has waived counseling fees for students for the 2022-2023 academic year, hired two additional contract counselors in Counseling Services, hired a contract advocate in Norse Violence Prevention, and funded the first year of Talkspace—a new EAP benefit through HR that provides chat and televideo counseling for faculty and staff. We are also able to provide another year of Norse Support, which is a one-credit hour course equipping students to provide peer-to-peer mental health support.

Administration and Finance Update

Facilities Management continues to support the regional Norse Project Search Initiative, which provides job training opportunities to high school students with disabilities. In August, we were able to hire one of our former interns into a full-time custodial position.

The Office of the Comptroller facilitated implementation of a new four-pay student payment plan, saving the average student more than \$200 in charges and evenly spreading out payments across the semester. This has impacted more than 2,100 students so far. This is a significant improvement to the overall student experience.

Inclusive Excellence

In partnership with The Kentucky Council on Postsecondary Education, NKU will host the 2022 Higher EDquity Symposium on campus Tuesday, November 15.

This year's theme is "Recruitment, Retention, Realization: A Road Map for Promoting Equity and Student Success Using Inclusion and Belonging."

The symposium will provide an opportunity for faculty, staff, students and administrators in higher education to collaborate on issues related to diversity, equity and inclusion.

Athletics

I mentioned during our last Board meeting that Athletics received a naming rights gift for the field at the soccer stadium.

This generous gift came from the estate of Ms. Joyce "Brenda" Hoskins. Her philanthropic spirit has created a lasting impact in northern Kentucky and Greater Cincinnati, and we are grateful to her and the entire Scudamore family.

On Aug. 28, we celebrated the official naming of the soccer field to Scudamore Field with Brenda's twin brother's son, Richard Scudamore. We were honored to pay tribute to Brenda's life and to Richard's contributions to the soccer community.

Closing

Chair Boehne and members of the Board, that concludes my remarks for today's meeting.

Joint Finance & Policy Committee Meeting Summary: Board Secretary Williams provided a summary of the Joint Finance & Policy Committee Meeting.

B. Presidential Reports:

1. Facilities Management Report (Vice President for Administration & Finance/CFO Jeremy Alltop).

- a. Fine Arts Floor Heaving and HVAC Replacement (AP)
- b. Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)
- c. Replace Norse Commons Rooftop HVAC Units (AP)
- d. Power Plant Boiler Upgrade (AP)
- e. Rebuild Power Plant Cooling Towers (AP)
- f. Replace Callahan Boilers #2 & 3 (AP)
- g. All-Gender Restroom Renovations
- h. UC Plaza Drain and Plaza Repair
- i. Nunn Hall Air Handlers
- j. Opportunity House
- k. Replace Lake Pavers
- l. Mathematics-Education-Psychology Center Generator Replacement
- m. Norse Hall Renovations Phase II
- n. Administrative Center Electrical Switchgear Replacement
- o. Administrative Center Façade Cleaning
- p. NPHC Plots
- q. Various Upgrades at Callahan Hall
- r. Roof Replacements at Kentucky Hall, Commonwealth Hall and University Suites
- s. Light Pole Replacement

Research, Grants, and Contracts Report (April 1, 2022 through June 30, 2022) (Provost and Executive Vice President for Academic Affairs Matt Cecil).

During the April 1, 2022 through June 30, 2022 time period, 27 grants were awarded. The total amount of money awarded was \$1,867,433. For the fiscal year 2021-22, the cumulative total number of grants awarded is 94 totaling \$9,437,472.

2. **Fundraising Report (July 1, 2021 through June 30, 2022)** (Vice President of University Advancement Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2021 through June 30, 2022 totaling \$18,051,546 in support of the university.

4. **Policies Report** (Vice President for Administration & Finance/CFO Jeremy Alltop and Vice President for Legal Affairs/General Counsel Grant Garber).

The Policies Report summarized all policies that were approved at the executive-level after proceeding through the campus vetting process. The President and other university administrators determined that approval of these policies by the Board of Regents was not needed per the criteria established in Presidential Recommendation C-7 of the January 2015 regular meeting.

5. **Organizational Changes Report** (Vice President for Administration & Finance/CFO Jeremy Alltop).

Effective 07/01/2022, the College of Business is merging the Department of Economics and Finance with the Department of Accounting and Business Law to create the Department of Accounting, Economics, and Finance.

C. **Presidential Recommendations:**

Consent Agenda Items: A motion was made by Regent Daniel Myers and seconded by Regent Ken Perry to approve the Presidential Recommendations as listed; C-1 through C-12. **(Motion carried)**

1. **Academic Affairs Personnel Actions:**

The following academic affairs personnel actions received approval by the Board of Regents:

a. **Administrative Appointments:**

Dirk Grupe, associate professor and department chair in the Department of Physics, Geology, and Engineering Technology, effective July 1, 2022.

b. **Faculty Appointments:**

Carol Atherton, lecturer in the School of Nursing, College of Health and Human Services, effective August 15, 2022; **Melissa Beale**, lecturer and coordinator, Young Scholars Academy, effective July 5, 2022; **Callie Elizabeth Beuke**, assistant professor in the School of Nursing, College of Health and Human Services, effective August 15, 2022; **Nicholas E. Bliven**, lecturer and Fuel NKU program coordinator in the School of Social Work; College of Health and Human Services, effective August 15, 2022; **Tanyon Boston**, assistant professor in the Chase College of Law, effective August 1, 2022;

Emilie Carter, lecturer in the School of Social Work, College of Health and Human Services, effective August 15, 2022; **Colleen Deel**, lecturer in the W. Frank Steely Library, effective August 15, 2022; **Jennifer Hunter**, assistant professor and director of Nurse Advocacy Center for the Underserved (NACU) in the School of Nursing, College of Health and Human Services, effective August 15, 2022; **Erin Kelley**, assistant professor in the School of Nursing, College of Health and Human Services, effective August 15, 2022. **Carlos Matthews**, lecturer in the Department of Communication, College of Informatics, effective August 2022; **Rhyanne McDade**, lecturer in the School of Kinesiology, Counseling, and Rehabilitative Sciences, College of Health and Human Services, effective August 15, 2022; **Erica Nerbonne**, lecturer and coordinator, Learning Plus, effective July 11, 2022; **Hanieh Shabanian**, assistant professor in the Department of Computer Science, College of Informatics, effective August 2022; **Christopher Smith**, lecturer in the School of the Arts, College of Arts and Sciences, effective August 15, 2022; **Michael Tittel**, lecturer in the School of the Arts, College of Arts and Sciences, effective August 15, 2022; **Laura Urbanski**, lecturer in the Department of Mathematics and Statistics, College of Arts and Sciences, effective August 15, 2022; **Richard Van Dyke**, lecturer in the School of the Arts, College of Arts and Sciences, effective August 15, 2022; **Jason White**, associate professor and program director for exercise science in the School of Kinesiology, Counseling, and Rehabilitative Sciences, College of Health and Human Services, effective August 15, 2022.

c. **Transitions:**

Maureen Doyle, from professor and chair to professor in the Department of Computer Science, College of Informatics, effective August 2022; **Eric Jackson**, from professor in History and Geography to professor in History and Geography and associate dean, College of Arts and Sciences, effective August 1, 2022; **Caroline Macke**, from professor to professor and interim director of the School of Social Work, College of Health and Human Services, effective July 20, 2022; **Danielle McDonald**, from professor in Political Science, Criminal Justice, and Organizational Leadership to professor in Political Science, Criminal Justice, and Organizational Leadership and associate dean, College of Arts and Sciences, effective July 1, 2022; **Traian Marius Truta**, from professor to professor and interim chair of the Department of Computer Science and Department of Business Informatics, College of Informatics, effective July 2022.

d. **Departures:**

Axel Brandt, assistant professor in the Department of Mathematics and Statistics, College of Arts and Sciences, effective May 31, 2022; **Tracey Bonner**, associate professor in the School of the Arts, College of Arts and Sciences, effective June 30, 2022; **Rachael Clark**, lecturer in Psychological Science, College of Arts and Sciences, effective May 31, 2022; **Michelle Donahue**, assistant professor in the Department of English, College of Arts and Sciences, effective May 31, 2022; **Jasmine Hardy**, lecturer and academic advisor, College of Arts and Sciences, effective June 6, 2022; **Tracy Hart**, director of First Year Programs, effective August 26, 2022; **Amanda Laskowski**, lecturer and academic advisor, College of Arts and Sciences, effective August 15, 2022; **Cristen**

Ross, lecturer in the W. Frank Steely Library, effective March 11, 2022; **Sue Ott Rowlands**, professor in the School of the Arts, College of Arts and Sciences, effective June 30, 2022; **Alma Mattocks** clinical assistant professor in the School of Kinesiology, Counseling, and Rehabilitative Sciences, College of Health and Human Services, effective June 30, 2022; **Erica Taylor**, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective June 02, 2022; **Danielle Todd**, assistant professor in the School of the Arts, College of Arts and Sciences, effective June 30, 2022; **Lynn Warner**, lecturer II in the W. Frank Steely Library, effective May 28, 2022.

e. **Phased Retirement:**

Jennifer Kreder, professor in the Department of Law School Instruction, Chase College of Law, beginning August 15, 2022 and terminating May 30, 2024; **Henry Stephens**, professor in the Department of Law School Instruction, Chase College of Law, beginning August 15, 2022 and terminating May 30, 2024.

f. **Temporary Appointments:**

Kristina Bielewicz, CINSAM, effective 2022-2023 Academic Year; **Reuben Bullard**, CINSAM, effective 2022-2023 Academic Year; **Kristi Brock**, Department of English, effective 2022-2023 Academic Year; **Lindsey Caldwell Thomas**, Department of English, effective 2022-2023 Academic Year; **Kathleen Spada**, Department of English, effective 2022-2023 Academic Year; **Natalie Williams**, Department of English, effective 2022-2023 Academic Year; **Joseph Lombardi**, Department of History and Geography, effective 2022-2023 Academic Year; **Kathleen Quinn**, Department of History and Geography, effective 2022-2023 Academic Year; **Nathan Singer**, Department of Integrative Studies, effective 2022-2023 Academic Year; **Lynda Mercer**, Department of Integrative Studies, effective 2022-2023 Academic Year; **Chrystal Brinkman**, Department of Mathematics and Statistics, effective 2022-2023 Academic Year; **Barbara Phillips**, Department of Mathematics and Statistics, effective 2022-2023 Academic Year; **John Wagner**, Department of Mathematics and Statistics, effective 2022-2023 Academic Year; **Joy Burdette**, Department of Music, effective 2022-2023 Academic Year; **Michael Culligan** PT, Department of Music, effective 2022-2023 Academic Year; **Nikk Pilato**, Department of Music, effective 2022-2023 Academic Year; **Louis Setzer**, Department of Music, effective 2022-2023 Academic Year; **Krista Weiss**, Department of Music, effective 2022-2023 Academic Year; **Cara Leanne Wood**, Department of Music, effective 2022-2023 Academic Year; **John Zappa**, Department of Music, effective 2022-2023 Academic Year; **Rachel Bosch**, Department of Physics, Geology, and Engineering Technology, effective 2022-2023 Academic Year; **Marian Ihlenfeldt**, Department of Physics, Geology, and Engineering Technology, effective 2022-2023 Academic Year; **Mohsen Keshavarz**, Department of Physics, Geology, and Engineering Technology, effective 2022-2023 Academic Year; **Julie Reizner**, Department of Physics, Geology, and Engineering Technology, effective 2022-2023 Academic Year; **Yong Xue**, Department of Physics, Geology, and Engineering Technology, effective 2022-2023 Academic Year; **Jason Farkas**, Department of Political Science, Criminal Justice, and

Organizational Leadership, effective 2022-2023 Academic Year; **Corey Owens**, Department of Political Science, Criminal Justice, and Organizational Leadership, effective 2022-2023 Academic Year; **Bobby Platt**, Department of Political Science, Criminal Justice, and Organizational Leadership, effective 2022-2023 Academic Year; **Gary Blahnik**, Department of Sociology, Anthropology, and Philosophy, effective 2022-2023 Academic Year; **Robert Greenleaf Brice**, Department of Sociology, Anthropology, and Philosophy, effective 2022-2023 Academic Year; **Denise Knisely**, Department of Sociology, Anthropology, and Philosophy, effective 2022-2023 Academic Year; **Michael Simonton**, Department of Sociology, Anthropology, and Philosophy, effective 2022-2023 Academic Year; **Tao Wang**, Department of Theatre and Dance, effective 2022-2023 Academic Year; **Denise Ayers**, Department of Visual Arts, effective 2022-2023 Academic Year; **Tom Capizzi**, Department of Visual Arts, effective 2022-2023 Academic Year; **Randel Plowman**, Department of Visual Arts, effective 2022-2023 Academic Year; **Josie Roebuck**, Department of Visual Arts, effective 2022-2023 Academic Year; **Julia Sebastian**, Department of Visual Arts, effective 2022-2023 Academic Year; **Sandra Bazzani-Aronne**, Department of World Languages and Literatures, effective 2022-2023 Academic Year; **Iliana Rosales Figueroa**, Department of World Languages and Literatures, effective 2022-2023 Academic Year; **Kelly Holcomb**, CHHS Center for Simulation Education effective 2022-2023 Fiscal Year; **Christopher Harp**, Department of Kinesiology, Counseling, and Rehabilitative Science, effective 2022-2023 Academic Year; **Paige Yeager-Faust**, Department of Kinesiology, Counseling, and Rehabilitative Science, effective 2022-2023 Academic Year; **Asa'd As'ad**, Department of Computer Science, effective 2022-2023 Academic Year; **John Musgrave**, Department of Computer Science, effective 2022-2023 Academic Year; **Sunday Ngwobia**, Department of Computer Science, effective 2022-2023 Academic Year; **Anthony Burk**, Department of Business Informatics, effective 2022-2023 Academic Year; **Marjorie McCaskey**, Department of Business Informatics, effective 2022-2023 Academic Year; **David R. Brandt**, Department of Communication, effective 2022-2023 Academic Year; **Michelle Crowley**, Department of Communication, effective 2022-2023 Academic Year; **Aaron Zlatkin**, Department of Communication, effective 2022-2023 Academic Year.

2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between May 13, 2022 and August 11, 2022 received approval by the Board of Regents:

Activations/Rehires; Reassignments, Reclassifications; Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive

3. **Faculty Emeritus Status:**

Emeritus status for the following individuals received Board of Regents approval: **Brant Karrick**, professor in the School of the Arts, College of Arts and Sciences, effective July 1, 2022; **Samuel Lapin**, lecturer in the Department of Communication, College of Informatics, effective August 2022.

4. **Regents Professorship:**

The Board of Regents awarded Regents Professorship to Shauna Reilly, Director of the Institute for Student and Creative Activity and Professor of Political Science.

5. **Appropriate Terminal Degrees for Faculty:**

The list of appropriate terminal degrees for faculty received Board of Regents approval.

6. **Department of History Name Change:**

The Board of Regents approved the name change of the Department of History and Geography to the Department of History.

7. **Disclosure of Campus Security and Crime Statistics Policy:**

The Board of Regents approved the Disclosure of Campus Security and Crime Statistics policy.

8. **Values and Ethical Responsibilities Policy:**

The Board of Regents approved the Values and Ethical Responsibilities policy.

9. **Timely Waring and Emergency Notification Policy:**

The Board of Regents approved the Timely Waring and Emergency Notification policy.

10. **Major Gifts Acceptance:**

The Board of Regents accepted contributions totaling **\$497,445.00**, received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period May 1, 2022 through July 31, 2022.

11. **Naming Actions:**

The Board of Regents approved the following naming actions:

- 1) The naming of a scholarship for junior students majoring in Applied Software Engineering, Computer Science, Computer Information Technology, Cybersecurity, or Data Science with a GPA of 3.0 or higher. “Fifth Third Scholarship”
- 2) The naming of a scholarship to support students pursuing a degree in the Expedited Master of Accountancy (MAcc) program. “Plante Moran Expedited MAcc Scholarship”
- 3) The naming of an endowed scholarship to support a LIFT scholarship for undergraduate students with demonstrated financial need as determined by the Free Application for Federal Student Aid (FAFSA) and who upon their initial consideration for the scholarship are fulltime first-generation freshmen pursuing studies in nursing, or a related field. “Pennie Kitchens Witcher Memorial Endowed Scholarship”
- 4) The naming of a scholarship for students who graduated from a Catholic high school in Kenton and Campbell counties. “Anthony W. Neltner and Agnes Stella Neltner Scholarship”
- 5) The naming of an endowed fund that will provide program support for undergraduate STEM research in the College of Arts and Sciences with preference to supporting the UR-STEM (Undergraduate Research in STEM) summer research program. “Phil and Susan Schmidt Endowment for Undergraduate Research”
- 6) The changing of a scholarship name from the Seven Hills Anesthesia – St. Elizabeth Division Scholarship Fund to the Dr. Richard E. Park Memorial Scholarship.
- 7) The naming of an endowed scholarship in the College of Informatics to support sophomore/junior students who have declared a major in Communication Studies or Public Relations. “Dr. Russell Proctor Endowed Scholarship for Communication Studies and Public Relations”
- 8) The naming of an endowed scholarship in the Chase College of Law for students who demonstrate high academic promise and who are enrolled in the evening division. “Judge Norbert A. Nadel Endowed Scholarship”
- 9) The naming of a scholarship to support students in the School of Allied Health within the College of Health and Human Services. “St. Elizabeth Healthcare Allied Health Scholarship”
- 10) The naming of a scholarship to support Accelerated Bachelor of Science in Nursing (ABSN) students within the College of Health and Human Services. “St. Elizabeth Healthcare ABSN Scholarship”

- 11) The naming of a scholarship to support Traditional Bachelor of Science in Nursing (TBSN) students within the College of Health and Human Services. “St. Elizabeth Healthcare TBSN Scholarship”
- 12) The naming of a fund in the Chase College of Law to help recruit and support underrepresented minority students to enhance the diversity of Chase’s student body and improve the student experience overall. “Chase All Rise Fund”

12. Posthumous Degree (Lamar Chames):

The Board of Regents approved that Lamar Chames receive a posthumous Master of Business Administration Degree.

13. Reynolds Family Tennis Center:

Vice President for University Advancement Eric Gentry and Vice President for Intercollegiate Athletics and Athletic Director Christina Roybal presented item C-13 to the Board and addressed questions.

Regent Ken Perry seconded Regent Kara Williams; motion that the Board of Regents authorize the President to execute a ground lease agreement with the NKU Foundation upon receipt of a pro forma that the project is a self-sustaining facility as they develop the Reynolds Family Tennis Center. **(Motion carried).**

D. Executive Session:

Regent Rich Boehne seconded Chair Ward’s motion to enter into executive session pursuant to KRS 61.810(1) (c). **(Motion carried)**

At 2:47 p.m., Executive Session concluded, and the regular meeting was reconvened.

At 2:49 p.m., Regent Daniel Myers seconded Regent Ken Perry’s motion to adjourn.

Signature On File

**Tammy Knochelmann
Executive Assistant to the President and
Secretary to the Board of Regents**

I, Kara Williams, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the meeting held on September 14, 2022, and that such matters are still in force and effect.

Signature On File

**Kara Williams
Secretary of the Board of Regents**

FACILITIES MANAGEMENT REPORT

1. Fine Arts Floor Heaving and HVAC Replacement (AP)

This Asset Preservation project includes demolition of approximately 16,000 square feet of heaved floor slab on the first floor of the Fine Arts Center, and reconstruction; installation of a new fire alarm system; and, total replacement of the building's HVAC system. Design work is underway. Construction is set to begin in late spring 2023.

Architect: Luminaut

Engineers: CMTA, THP and Terracon

Contractor: TBD

Scope: \$13,240,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

2. Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)

This Asset Preservation project includes demolition of approximately 8,000 square feet of heaved floor slab on the first floor of Nunn Hall, and reconstruction; replacement of the restrooms on all five floors; and, upgrades to the HVAC system. Design work is underway. Construction is set to begin in late spring 2023.

Architect: Luminaut

Engineers: CMTA, THP and Terracon

Contractor: TBD

Scope: \$8,800,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

3. Replace Norse Commons Rooftop HVAC Units (AP)

The Asset Preservation pool will fund replacement of the Norse Commons rooftop cooling/heating units. They are in poor condition and overdue for replacement. New units are on order with a fall 2023 delivery and installation expected.

Contractor: Trane

Scope: \$350,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

4. Power Plant Boiler Controls Upgrade (AP)

Asset Preservation funds will be used to replace obsolete controls, linkages and valves on winter steam boilers #2 and #3, resulting in increased energy efficiency and reliability. Bids received are under evaluation.

Power Plant Boiler Controls Upgrade (AP) – Continued

Contractor: TBD

Scope: \$380,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

5. Rebuild Power Plant Cooling Towers (AP)

Six (6) Power Plant cooling towers will be rebuilt using Asset Preservation funds. The scope includes removal and replacement of all fill media, including cleaning and sealing of the towers, and is a critical deferred maintenance need. The low bidder, ServiceTech, received the contract.

Contractor: ServiceTech

Scope: \$545,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Early 2023

6. Business Academic Center Exterior Caulk & Seal (AP)

This project will restore the integrity of the exterior envelope of the building by cleaning and sealing the precast concrete and replacing all caulk joints. The sealant has exceeded its useful life and no longer provides an effective moisture barrier.

Contractor: TBD

Scope: \$365,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

7. Replace Callahan Boilers #2 & 3

Heating boiler #1 at Callahan Hall was replaced earlier this year. Bond funds were used to replace the two remaining heating hot water boilers. The boilers have been installed and piping is complete. Start-up and testing are underway.

Contractor: Alpha Mechanical

Scope: \$225,000

Fund Source: Bond Funds

Completion: Fall 2022

8. All-Gender Restroom Renovations

A project to create four all-gender restrooms is nearing completion. One much-needed single-person, all-gender and ADA compliant restroom has been created on the third floor of the Student Union. Available funding allowed minor modifications to an existing small restroom on Nunn Hall's fifth floor and to two small restrooms on the fourth floor of Steely Library, creating similar single person, all-gender restrooms. Similar restrooms are available in Griffin Hall, the Albright Health Center and HIC.

Design: In-House

Contractor: Triton Services

Scope: \$75,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: Fall 2022

9. UC Plaza Drain and Plaza Repair

This project includes replacement of deteriorated drains and drainpipes under the elevated plaza on the east side of the University Center and replacement of a large area of poor-condition top concrete slab in the same area. Construction is underway and the walkway will remain closed until work is complete.

Engineer: THP

Contractor: SSRG

Scope: \$100,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: November 2022



September 28, 2022



10. Replace Lake Pavers

This project will fund replacement of crumbling pavers on the walkway between the Fine Arts Center and Loch Norse. The work is underway and scheduled to be complete this fall.

Replace Lake Pavers – Continued

Structural Engineer: THP

Contractor: Tumlin Construction

Scope: \$100,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: Fall 2022



September 28, 2022

11. Administrative Center Electrical Switchgear Replacement

Switchgear equipment distributes a building's incoming electric power to its internal electrical systems. Lucas Administrative Center's high voltage switchgear has reached the end of its useful life. Given the location of the campus data center in the Administrative Center, a risk of switchgear failure makes this a critical project. The switchgear installation will occur during holiday break 2022-2023.

Engineers: KLH

Contractor: Mayers Electric

Scope: \$382,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: January 2023

12. NPHC Plots

The NKU chapter of the National Pan-Hellenic Council, the governing body for the nine historically African American collegiate Greek-lettered organizations, is working to create a monument to honor the chapters currently on campus while acknowledging the Divine Nine of the National Pan-Hellenic Council.

NPHC Plots – Continued

Brownstone Design led the design process, which included student input. The site located on the north side of the Student Union near the West Quad, alongside a major pedestrian path, will include donor recognition pavers, an etched monument stone and aluminum banners.

Pavers and bricks are installed and the granite monument stone is in transit from Africa. The permanent metallic banners are in place, and landscaping is in process. A completion date cannot be set until the monument is delivered.

Design: Brownstone Design

Contractor: Tumlin

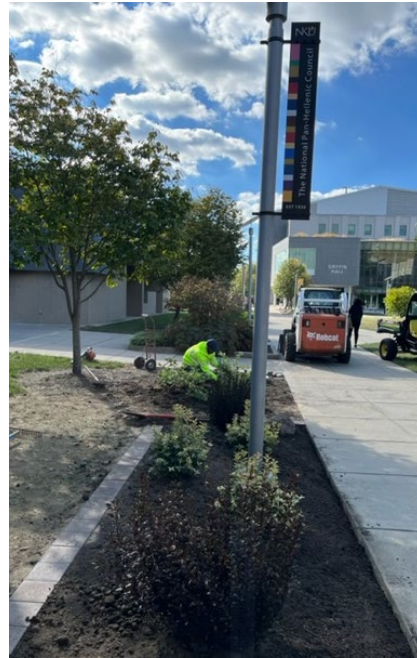
Scope: \$45,000

Fund Source: Innovation Challenge Funds/Donor Funds/Student Affairs

Anticipated Completion: TBD



Newly installed pavers



Planter beds, September 2022

13. Various Upgrades at Callahan Hall

Bond funds and housing operating funds have been set aside to accomplish various upgrades at Callahan Hall:

- 1) Completed: Interior painting.
- 2) Completed: Removal of poor-condition asbestos flooring in the stairwells; repair and sealing of concrete stair treads; and, application of non-slip tape on stair nosings.
- 3) Construction underway: Renovation of H-Wing first floor to improve the appearance; to relocate the information desk closer to the entrance; add card readers to increase security; and, to create an exercise room. In addition, 14 sets of double doors to the wings will be replaced. An early 2023 completion is anticipated.

Various Upgrades at Callahan Hall – Continued

- 4) In planning: Renovation of Callahan’s exterior courtyard to create an attractive and maintainable space for student engagement.
- 5) In planning: Repairs to the building’s exterior façade, to correct issues with window lintels and bricks above the lintels.

Each of these improvements were separate projects and work started in spring 2022. Work which impacts building occupancy was complete prior to the start of the fall semester.

Design: In-House, CMTA, Brown+Kubican, Hub+Weber

Contractors: Radius Construction (Wing Door Replacement); Spectra Flooring (Stairwells); and, Winner’s Circle Painting (Interior Painting)

Scope: \$1,100,000

Fund Source: Housing Bond Funds/Housing Net Position

Anticipated Completion: Spring 2023



H-Wing Corridor Prior to Start of Renovation



Future Exercise Room, H-Wing

14. Roof Replacements at Kentucky Hall, Commonwealth Hall, and University Suites

The shingle roofs and associated metal copings on Kentucky Hall, Commonwealth Hall, and University Suites needed life-cycle replacement. Work began in late July on Kentucky Hall, and University Suites and Commonwealth Hall followed. The new roofs and related metal trim repairs were completed in October.

Design: In-House

Contractor: Radius Construction

Scope: \$440,000

Fund Source: Housing Bond Funds/Housing Net Position

Anticipated Completion: October 2022

Roof Replacements at Kentucky Hall, Commonwealth Hall, and University Suites –
Continued



Commonwealth Hall - September 28, 2022



Kentucky Hall - September 28, 2022

15. Light Pole Replacement

Although numerous street and parking lot light poles on campus are in need of replacement, 16 streetlights are a priority replacement need. Funding from the university's Deferred Maintenance Pool has been set aside for this purpose. Materials are on order and delivery is expected in the November-December timeframe, and installation will follow.

Contractor: Davis H. Elliot Company, Lexington

Scope: \$275,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: Fall 2022

OFFICE OF RESEARCH, GRANTS, AND CONTRACTS REPORT

The attached report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff for July 1, 2022, through August 31, 2022, for Fiscal Year 2022-23:

- During the July 1, 2022, through August 31, 2022 time period, 22 grants were awarded. The total amount of money awarded was \$6,650,561.
- For the fiscal year 2022-23, the cumulative total number of grants awarded is 22 totaling \$6,650,561.

NKU Office of Research, A1:F40
Grants Awarded Funding: July 01, 2022 - August 31, 2022
FY 2023

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office Department</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
<i>College of Arts & Sciences</i>					
Applied Research	New	Center for Integrative Natural Sciences and Mathematics	TRansfer & Underrepresented minority Experiences for Autonomy, Competence, Connection, and Careers: Enhancing Systemic change in STEM (TRUE ACCCESS)	National Science Foundation	\$994,852
Applied Research	New	Physics, Geology and Engineering Technology	Mind-controlled Prosthetic Arm	University of Kentucky	\$20,312
Applied Research	Continuation	Physics, Geology and Engineering Technology	SWARM Applications of origami robots in Space	University of Kentucky Research Foundation - FFT	\$8,000
Basic Research	New	Chemistry	KY INBRE KBRIN Faculty Start-Up Award	University of Louisville Research Foundation - FFT	\$33,125
<i>College of Health & Human Services</i>					
Applied Research	New	Kinesiology, Counseling & Rehab Sciences	Impact of COVID- 19 on Overall Student Wellbeing: An Examination of Stress Casualty on the Basis of Sex, Race, Income & Grade Level	University of Maryland - FFT	\$19,783
Student Support	New	Social Work	Public Child Welfare Certification Program (PCWCP) 22-23	Eastern Kentucky University - FFT	\$7,612
<i>Enrollment & Degree Management</i>					
Student Support	Continuation	Student Support Services	Student Support Services Yr. 3	U.S. Department of Education	\$405,303
<i>Graduate Education, Research & Outreach</i>					
Instruction	Continuation	Scripps Howard Center for Civic Engagement	Mayerson Student Philanthropy Project (Mayerson Foundation) 22-23	Manuel D. and Rhoda Mayerson Foundation	\$21,000

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office Department</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
Public Service	New	Kentucky Campus Compact	Alternative Service Breaks funded by the Volunteer Generation Fund 22-23	KY Cabinet for Health & Family Services - FFT	\$40,000
Public Service	Continuation	Kentucky Campus Compact	AmeriCorps Host Sites 2023	Multiple CNCS Partners	\$56,000
Public Service	Continuation	Kentucky Campus Compact	Kentucky College Coaches (KCC/KC3) 2022-2023	KY Cabinet for Health & Family Services	\$1,551,137
Public Service	Continuation	Kentucky Campus Compact	KHEAA Kentucky College Coaches (KCC/KC3) 22-23	Higher Education Assistance Authority	\$576,000
Public Service	Continuation	Kentucky Campus Compact	KyCC VISTA 2022-2023	Corporation for National and Community Service	\$95,000
Public Service	Continuation	Scripps Howard Center for Civic Engagement	Learning by Giving Foundation Grant for Academic Year 2022-2023	Learning By Giving	\$7,000
<i>Haile/US Bank College of Business</i>					
Public Service	Continuation	Center for Innovation & Entrepreneurship	RISE 2022-2023	Blue North (State Flow Through)	\$70,000
<i>Health Innovation Center</i>					
Applied Research	Continuation	Institute for Health Innovation	LOUD Partnerships for Families in Carroll and Owen Counties II - Additional Funds 2022	U.S. Department of Justice	\$40,000
Applied Research	Continuation	Institute for Health Innovation	Quality Strategy Development (Supplement 2/2 to Section 1115 Medicaid)	KY Cabinet for Health & Family Services - FFT	\$142,670
Basic Research	Continuation	Institute for Health Innovation	Section 1115 Substance Use Disorder Demonstration (Year 3)	KY Cabinet for Health & Family Services	\$407,550
Instruction	Continuation	Institute for Health Innovation	Paraprofessionals Program for Supporting Opioid Impacted Families - Year 3	Health Resources and Services Administration	\$624,404
Public Service	New	Institute for Health Innovation	Healthcare Workforce Collaborative (HWC) Funding Plan: NKU	Kentucky Council on Postsecondary Education	\$599,000

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office Department</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
Public Service	New	Institute for Health Innovation	The Northern Kentucky University Center for Health Innovation and Entrepreneurship (NKU-CHIE)	Economic Development Administration	\$548,090
<i>Outreach Services</i>					
Student Support	Continuation	Upward Bound	Upward Bound 2022-2023 (Year 4/5)	U.S. Department of Education	\$383,723
Total Number of Awards 07/01/2022- 08/31/2022			22	Total Funds Awarded	\$6,650,561
<i>Total Number of Awards FY 2023</i>		<u>22</u>		<i>Total Funds Awarded FY 2023</i>	\$6,650,561

REPORT: FUNDRAISING RESOURCES

The following Fundraising Report summarizes fundraising resources committed from July 1, 2022 through September 30, 2022 totaling \$2,559,845 in support of the university.

The report includes:

1. Resources in support of the colleges, Academic Affairs and University Designated programs, Steely Library, Norse Athletics, Institute for Health Innovation/Health Innovation Center, and Student Affairs.
2. Resources for Fiscal Year 2023.

FY23 Fundraising Resources Through 9/30/22	
Designation	FY 2023 at 9/30/2022
Academic Affairs/Univ. Designated	\$141,724
Athletics	\$143,064
Chase College of Law	\$1,114,955
College of Arts & Sciences	\$68,383
College of Education	\$2,229
College of Health and Human Services	\$623,404
College of Informatics	\$236,033
Haile US Bank College of Business	\$219,626
Honors College	\$300
Institute for Health Innov./Health Innov Ctr.	\$15
Steely Library	\$470
Student Affairs	\$9,571
Total	\$2,559,845

POLICIES REPORT

The following policies were approved at the executive level after proceeding through the campus vetting process. The President and other university administrators determined that approval of these policies by the Board of Regents was not needed per the [criteria established in Presidential Recommendation C-7 of the January 2015 regular meeting](#):

The Board of Regents shall approve the following criteria to determine if a university policy requires Board approval:

- The policy identifies a major university strategic initiative;
- The policy involves the Board’s fiduciary responsibilities;
- The policy is associated with an issue of significant risk; and/or
- The policy must be approved by the Board for legal and compliance purposes

The criteria will be interpreted by the President, who may seek consultation from General Counsel or other university administrators. All new or revised university policies that meet the above criteria will be submitted to the Board for approval.

For efficiency purposes, the administration shall have the authority to make technical or editorial revisions for Board approved policies. A technical or editorial change is a non-substantive change such as the correction of statutory or regulation references, contact names, position titles, department names, office locations, email or web addresses, spelling or grammatical errors, and the like.

Copies of these policies are available upon request.

PARENTAL LEAVE

This new policy outlines the criteria for paid parental leave. It formalizes the interim policy announced in [President Vaidya’s November 2021 campus communication](#).

MEDICAL LEAVE

This policy describes the requirements and processes for the various types of medical leave available to full-time NKU employees. The purpose of this revision is to ensure compliance with current Family Medical Leave Act laws and ensure current practices are documented. It also references the new Parental Leave policy.

PERFORMANCE EVALUATION-STAFF

This policy describes the performance evaluation process for staff employees. These minor revisions include editing/formatting (including a name change from “Staff Performance Evaluations”) and update the policy to reflect current practice, including the 30-, 60-, 90-day evaluations of probationary staff employees.

ONBOARDING

This policy describes the process for onboarding new employees. It updates and renames the “New Hire Orientation” policy to reflect current processes and practices, including online orientation.

RECOMMENDATION:

That the following academic affairs personnel actions receive Board of Regents approval:

FACULTY APPOINTMENTS:

Usamah Al-Farhan, assistant professor in the Department of Accounting, Economics & Finance, College of Business, effective August 15, 2022.

Sima Fortsch, assistant professor in the Department of Management, College of Business, effective August 15, 2022.

Jacob McCartney, assistant professor in the Department of Management, College of Business, effective August 15, 2022.

Trung Nguyen, assistant professor in the Department of Accounting, Economics & Finance, College of Business, effective August 15, 2022.

Mini Vitas Follow

TRANSITIONS:

Roxanne Gall, from lecturer I to lecturer II in the School of Nursing, College of Health and Human Services, effective August 15, 2022.

Karen O'Connell, from assistant professor and associate director, graduate programs to assistant professor and director, NIRC in the School of Nursing, College of Health and Human Services, effective September 01, 2022.

Angela Powell, from lecturer I to lecturer II in the School of Nursing, College of Health and Human Services, effective August 15, 2022.

Tracy Ripberger, from lecturer I to lecturer II in the School of Nursing, College of Health and Human Services, effective August 15, 2022.

Mini Vitas Follow

DEPARTURES:

Nancy Bellucci, assistant professor in the School of Nursing, College of Health and Human Services, effective August 22, 2022.

Kristine Byers, lecturer in the School of Nursing, College of Health and Human Services, effective August 15, 2022.

Patricia Deane, clinical assistant professor and MSN program director in the School of Nursing, College of Health and Human Services, effective January 07, 2023.

Ashley Vaughn, assistant Professor of Practice and Associate Director, Center for Integrative Natural Science and Mathematics, College of Arts and Sciences, effective August 27, 2022.

PHASED RETIREMENTS:

Gregory De Blasio, associate professor in the Communication Department in the College of Informatics, beginning fall semester 2022 and terminating at the end of spring semester 2023.

Mini Vita Follows

TEMPORARY APPOINTMENTS:

College of Arts and Sciences

Physics, Geology and Engineering Technology	Seyedeh Sepideh Ghaffari	Academic Year
Political Science, Criminal Justice and Org. Leadership	Johnathon Hopper	Academic Year
Political Science, Criminal Justice and Org. Leadership	Corey Shaun Owens	Academic Year
Theatre and Dance	Jeri Deckard Gatch	Academic Year

College of Education

Educational Leadership &	Erin Elfers	Academic Year
Advanced Studies	Melissa Hess	Academic Year
Teacher Preparation & Educational Studies	Jena Hinds	Academic Year

College of Health and Human Services

School of Allied Health	April Bertoli	Academic Year
School of KCRS	Ashley Nicole Brooks-De La Torre	Academic Year
School of Nursing	Lynn S. Brown	Academic Year
School of KCRS	Keith Collins	Academic Year
School of Nursing	Emily Greis	Academic Year
School of Nursing	Anita Philips	Academic Year
School of Nursing	Amber Thomas	Academic Year

Mini vitas follow

MINI VITA

Name: Usamah Al-Farhan

Title: Assistant Professor of Accounting, Economics & Finance

Education: Ph.D. in Economics, 2010, Texas Tech University

M.A. in Economics, 2002, University of Jordan

B.A. in Economics, 1999, Yarmouk University

Experience: 2014 - 2022, Assistant Professor, Sultan Qaboos University

2011 - 2013, Assistant Professor, King Faisal University

2010 - 2011, Macro-fiscal Economist, USAID-funded Fiscal Reform Project

2000 – 2005, International Relations Officer, Jordan Securities Commission

MINI VITA

Name: April Bertoli

Title: Lecturer (non-tenure track, temporary)

Education: M.A. in Organizational Leadership, 2021, Colorado Christian University

B.S. in Health Science, 2011, Northern Kentucky University

Experience: 2021-present, Lecturer, Northern Kentucky University

2019-2021, Clinical Faculty, Northern Kentucky University

2005-2021, Radiology Supervisor, St. Elizabeth Healthcare

MINI VITA

Name: Ashley Nicole Brooks-De La Torre

Title: Lecturer (non-tenure track, temporary)

Education: Ed.D. in Counselor Education & Supervision, 2016, Eastern Kentucky University
M.A. in Mental Health Counseling, 2011, Eastern Kentucky University
B.S. in Psychology, 2008, Eastern Kentucky University

Experience: 2020-present, Lecturer, Northern Kentucky University
2015-2020, Adjunct Faculty Instructor, Eastern Kentucky University
2016-2020, Team Leader Regional Children's Services, NorthKey Community Care
2014-2016, Clinical Coordinator of Outpatient Services, Addiction Recovery Care
2012-2014, Residential Primary Therapist/Domestic Violence Coordinator, Chrysalis House, Inc.
2010-2011, Domestic Violence Coordinator/Residential Therapist Intern, Chrysalis House, Inc.

MINI VITA

Name: Lynn Brown

Title: Lecturer (non-tenure track, temporary)

Education: B.S. in Nursing, 2011, Northern Kentucky University

B.A. in English, 1988, College of William and Mary

Experience: 2019-present, Lecturer, Northern Kentucky University

2012-present, Staff Nurse, Nurse Advocacy Center for the Underserved

2012-2018, Staff Nurse, University of Cincinnati Hospital and Medical Center

MINI VITA

Name: Keith Collins

Title: Lecturer (non-tenure track, temporary)

Education: M.S. in Clinical Exercise Physiology, 2004, Indiana University

B.S. in Kinesiology, 2002, Indiana University

B.A. in Psychology, 2002, Indiana University

Experience: 2019-present, Lecturer, Northern Kentucky University

2014- 2019, Part-time Lecturer, Northern Kentucky University

2011- Present, Director, Epoch Wellness LLC

2011-2012, Adjunct Instructor, Daymar College

2010, Exercise Physiologist, St. Elizabeth Healthcare

2010, Health Coach, St. Elizabeth Healthcare

2005-2010, Exercise Physiologist, St. Elizabeth Healthcare

2005, Health and Fitness Specialist, TriHealth

MINI VITA

Name: Gregory DeBlasio

Title: Associate Professor

Education: Ph.D. in Communication Studies, 2005, Wayne State University

M.A. in Communication Studies, 1978, Pennsylvania State University

B.A. in Communication Studies, 1976, William Patterson University

Experience: 2010-present, Associate Professor, Northern Kentucky University

2004-2010, Assistant Professor, Northern Kentucky University

2003-2004, Lecturer, Wayne State University

2002-2004, Adjunct Professor, University of Detroit

2002-2004, Adjunct Professor, Walsh College

1999-2000, Adjunct Professor, Lawrence Technological University

1998-2004, Adjunct Professor, Schoolcraft College

1997-present, Marketing Consultant, Schade Design

1991-1999, Corporate Marketing Manager, Compuware Corporation

1990-1991, Creative Manager, On-Line Software International

MINI VITA

Name: Erin Elfers

Title: Lecturer (non-tenure track, temporary)

Education: M.Ed. in Special Education, 2008, Vanderbilt University

B. S. in Psychology, 2001, Appalachian State University

B.A. in Literature, 2001, Appalachian State University

Experience: 2020-present, Lecturer, Northern Kentucky University

2018-2020, Adjunct Instructor, Northern Kentucky University

2018-2020, Clinical Director, Positive Solutions Behavior Group

2013-present, Educational Consultant, Greater Cincinnati/NKY area

2009-2018, Board Certified Behavioral Analyst, Greater Cincinnati/NKY area

2015, Instructor, Virginia Commonwealth University

2009-2014, Autism and Behavior Consultant, Boone County Schools, KY

2008-2009, Child Developmentalist, Thompson Center for Autism, University of Missouri-Columbia

2006-2008, Research Assistant, Vanderbilt University

2006-2008, Teacher, Metropolitan Davidson County School District, Nashville, TN

1999-2006, Lead Behavioral Technician

MINI VITA

Name: Sima Fortsch

Title: Assistant Professor of Management

Education: Ph.D. in Operations & Supply Chain Management & Strategy, 2014, State University of New York at Buffalo

M.B.A., 2002, University of Rochester

B.S. in Chemical Engineering, 1996, Northeastern University

Experience: 2018- 2022, Assistant Professor, University of Southern Indiana

2014-2018, Assistant Professor, University of Michigan Flint

2008 - 2014, Adjunct Professor, State University of New York at Buffalo

2004 - 2007, Adjunct Professor, State University of New York at Brockport

MINI VITA

Name: Roxanne Gall

Title: Lecturer II (non-tenure track, renewable)

Education: D.N.P. in Executive Leadership, 2021, University of Kentucky

M.S. in Nursing, 1991, University of Kentucky

B.S. in Nursing, 1983, University of Kentucky

Experience: 2022-present, Lecturer II, Northern Kentucky University

2015-2022, Lecturer, AGACNP-Concentration Coordinator, Northern Kentucky University

2015-2022, Medical Director & Nurse Practitioner, Horseman's Wellness Center

2017-2018, Director, Nurse Advocacy Center for the Underserved

2013-2015, Director of Nursing, Mt. Auburn Urgent Care

2009-2013, Nurse Practitioner, Occupational Medicine. Tri-Health of Cincinnati

2007-2009, Nurse Practitioner, Pulmonary Service, Veterans Affairs Medical Center, Cincinnati

2004-2007, Nurse Practitioner, General and Vascular Surgery, Cranley Surgical Service

2000-2004, Nurse Practitioner, Cardiac Transplant & LVAD Coordinator, Cardio Thoracic Surgery Service

1992-1999, Adjunct Faculty, University of Kentucky College of Nursing

1983-1999, MICU/Trauma ICU/CCU/CT ICU/ PACU, University of Kentucky Medical Center

MINI VITA

Name: Jeri Gatch

Title: Lecturer (non-tenure track, temporary)

Education: M.F.A. in Performance & Choreography, 1993, Temple University

B.S. in Kinesiology, 1991, Indiana University

Experience: 2014-2022, Adjunct Instructor, University of Cincinnati

MINI VITA

- Name:** Seyedeh Sepideh Ghaffari
- Title:** Lecturer (non-tenure track, temporary)
- Education:** Ph.D. in Mechanical Engineering, 2020, New Mexico State University
M.S. in Mechanical Engineering, 2019, New Mexico State University
M.S. in Mechanical Engineering, 2013, K. N. Toosi University of Technology
B.S. in Mechanical Engineering, 2009, Iran University of Science and Technology
- Experience:** 2022-present, Assistant Professor, Sinclair College
2021-2021, Engineering Instructor, Southern New Hampshire University
2020-2021, Postdoctoral Scholar, Kansas State University
2020-2020, Postdoctoral Research Fellow, New Mexico State University
2017-2020, Graduate Research Assistant, New Mexico State University
2018-2018, Graduate Teaching Assistant, New Mexico State University
2011-2014, Mechanical Engineer, Transfo Corporation
2013-2013, Instructor, Azad University of Zanjan
2009-2009, Mechanical Engineer, Kooshkan Transformers Corporation

MINI VITA

Name: Emily Greis

Title: Lecturer (non-tenure track, temporary)

Education: M.S. in Nursing, 2021, Xavier University

B.S. in Nursing, 2017, Northern Kentucky University

Experience: 2021-present, Lecturer, Northern Kentucky University

2018-present, Registered Nurse, Cincinnati Children's Hospital Medical Center

2020-2021, Part-Time Clinical Faculty, Northern Kentucky University

2020-2021, Pediatric Advanced Life Support Instructor, American Heart Association

MINI VITA

Name: Melissa Hess

Title: Lecturer (non-tenure track, temporary)

Education: Ed.D. in Educational Leadership, 2021, Northern Kentucky University

M.Ed. in Education, 2010, Old Dominion University

B.S. in Elementary Education, 2004, Eastern Kentucky University

Experience: 2019-present, Lecturer, Northern Kentucky University

2013-2019, Associate Professor and Education Department Chair, Cincinnati
Christian University

2006-2013, Fifth Grade Classroom Teacher, Henrico County Public Schools

2005-2006, Third Grade Classroom Teacher, Liberty Christian School

MINI VITA

Name: Jena Hinds

Title: Lecturer (non-tenure track, temporary)

Education: Ph.D. in Curriculum and Instruction: Special Education, 2020, University of Toledo

M.A. in Education, 2003, University of Findlay

B.S. in Elementary Education, 2001, University of Findlay

Experience: 2020-2022, Assistant Professor, Lourdes University

2019-2020, Intervention Specialist, Educational Service Center of Lake Erie West

2017-2019, Remedial Math Specialist, Educational Service Center of Lake Erie West

2015-2015, Adjunct Instructor, Bowling Green State University

2012-2012, Adjunct Instructor, University of Toledo

2002-2017, Intervention Specialist, Findlay City Schools

2001-2002, Intervention Specialist, Lakota Local Schools

MINI VITA

Name: Johnathon Hopper

Title: Lecturer (non-tenure track, temporary)

Education: Juris Doctor, 2017, Salmon P. Chase College of Law

Master of Public Administration, 2013, Norwich University

B.A. in Business Administration, 2010, Thomas More University

A.A. of Elected Studies: Management, 2008, Thomas More University

Experience: 2020-2022, Adjunct Instructor, Northern Kentucky University

2017-Present, Partner, The Law Offices of Farley and Hopper

2017-2019, Certified Substitute Teacher, Boone County Schools

2010-2012, Production Trainer, Redwood Rehabilitation Center

2006-2009, Manager of Support Services, Holy Family Home

MINI VITA

Name: Mr. Jacob McCartney

Title: Assistant Professor of Management

Education: Ph.D. in Human Resources, anticipated 2022, Michigan State University

M.A. in Human Relations & Industrial Relations, 2014, University of Illinois at Urbana-Champaign

B.A. in Political Science, 2012, University of Illinois at Urbana-Champaign

Experience: 2020-2021, Instructor, Michigan State University

2017-2021, Teaching Assistant, Michigan State University

2021, DEI Consultant, Okemos Public Schools

2015-2016, Human Resources Analyst, Federal Signal

2014, Human Resources Intern, Tesoro

2012, Data Fellow, Atlas Project

MINI VITA

Name: Trung Nguyen

Title: Assistant Professor of Finance

Education: Ph.D. in Finance, 2019, Old Dominion University

M.S. in Finance, 2013, University of Houston

B.S. in Finance, 2009, Business & Management University

Experience: 2019 - 2022, Assistant Professor, East Carolina University

2015 - 2018, Instructor, Old Dominion University

2010 – 2011, Financial Analyst, Phong Phu Corporation

MINI VITA

Name: Karen O'Connell

Title: Assistant Professor and Director, NIRC

Education: Ph.D. in Nursing Science, 2012, Uniformed Services University of the Health Sciences

M.S. in Nursing, Emergency/Trauma CNS, 1999, University of Texas Health Science Center at San Antonio

B.S. in Nursing, 1992, Northern Kentucky University

Experience: 2022-present, Assistant Professor and Director, NIRC, School of Nursing, Northern Kentucky University

2019-2022, Assistant Professor and Associate Director of Graduate Programs, School of Nursing, Northern Kentucky University

2017-2019, Assistant Professor, Department of Nursing, Northern Kentucky University

1993-2017, Clinical Nurse, Nurse Manager, Nurse Educator, Program Director, Nurse Scientist, Dean, United States Air Force, School of Aerospace, Medicine

MINI VITA

Name: Anita Phillips

Title: Lecturer (non-tenure track, temporary)

Education: M.S. in Nursing, 1999, Northern Kentucky University

B.S. in Management of Nursing Services, 1992, College of Mount St. Joseph

B.S. in Nursing, 1987, College of Mount St. Joseph

Experience: 2019-present, Lecturer, Northern Kentucky University

2007-present, Adult Nurse Practitioner, Hospitalist Program, St. Elizabeth Physicians

2019, Adjunct Faculty, MSN program, Northern Kentucky University

2012, Adjunct Faculty, BSN program, Indiana Wesleyan University

2000-2007, Adult Nurse Practitioner, Tri-State Gastroenterology Associates

1996, Clinical Instructor, ADN program, Northern Kentucky University

1987-2000, Registered Nurse, St. Elizabeth Hospital

MINI VITA

Name: Angela Powell

Title: Lecturer II (non-tenure track, renewable)

Education: M.S. in Nursing, 2017, Northern Kentucky University

B.S. in Nursing, 2011, Northern Kentucky University

B.S. in Psychology, 2009, Northern Kentucky University

B.A. in Studio Art, 2009, Northern Kentucky University

Experience: 2022-present, Lecturer II, Northern Kentucky University

2017-2022, Lecturer, Northern Kentucky University

2012-2017, Registered Nurse, St. Elizabeth Healthcare

2015-2016, Registered Nurse, Hospice Care of St. Elizabeth

2016-2017, Clinical Adjunct Instructor, Mount St. Joseph University

2008-2009, Substitute Teacher, Boone County Schools

1994-1998, Insurance billing and referral coordinator, Summit Medical Group

MINI VITA

Name: C. Shaun Owens

Title: Lecturer (non-tenure track, temporary)

Education: Ed.D. in Organizational Leadership, 2020, Grand Canyon University

M.S. in Business Psychology, 2014, Franklin University

M.S. in Marketing & Communication, 2013, Franklin University

B.S. in Organizational Communication, 2012, Franklin University

Experience: 2020 - present, Clinical Assistant Professor, University of Louisville

2018 - 2020, Lead Faculty, Urbana University

2015 – 2020, Adjunct Faculty, Central State University, Wilberforce University,
Clark State Community College, Urbana University

2015 – 2018, Director of Residence Life, Central State University

2014 – 2015, Academic Advisor, Central State University

2012 – 2014, Business Development Manager, The American Legion

2011 – 2012, Assistant Director of Membership, The American Legion

2003 – 2011, United States Army, Finance Corp (Non-Commissioned Officer)

MINI VITA

Name: Tracy Ripberger

Title: Lecturer II (non-tenure track, renewable)

Education: M.S. A.N.P. in Nursing, 2006, Northern Kentucky University
B.S. in Nursing, 1992, Thomas Moore College

Experience: 2022-present, Lecturer II, Northern Kentucky University
2017-2022, Lecturer, Northern Kentucky University
2015-2017, Nursing Instructor, University of Cincinnati
2007-2012, Nursing Instructor, Galen College of Nursing
2002-present, Home Visiting Nurse, St. Elizabeth Medical Center
1994-2002, Labor and Delivery staff Nurse, Christ Hospital
1992-1994, Medical Surgical Staff Nurse, Christ Hospital

MINI VITA

Name: Amber Thomas

Title: Lecturer (non-tenure track, temporary)

Education: M.S. in Nursing, 1997, University of Cincinnati

B.S. in Nursing, 1996, University of Cincinnati

B.S. in Biology, 1993, Duke University

Experience: 2013-Present, Lecturer, Northern Kentucky University

1997-Present, Clinical Nurse, University Cincinnati Medical Center

2004-2006, Part Time Clinical Faculty, Northern Kentucky University

1996-1997, Registered Nurse, Madeira Health Care

RECOMMENDATION:

That the attached non-academic personnel actions receive Board of Regents approval.

BACKGROUND:

The following categories of non-academic personnel actions which occurred between August 12, 2022 and September 29, 2022 require approval by the Board of Regents:

1. Activations/Rehires
2. Reassignments, Reclassifications, Title/Status Changes, Promotions
3. Transfers
4. Contract/Temporary/Student to Regular & Regular to Contract
5. Departures
6. Retirements
7. Administrative/Executive

ACTIVATIONS/REHIRES
08/12/22 – 09/29/22

NAME	DEPARTMENT	TITLE	EFF. DATE
Ahrens, Kristi	CHHS Advising Center	Academic Advisor	09/26/2022
Brantley, Imani	Admissions	Specialist	08/31/2022
Camara, Nyasia	Admissions	Processing Specialist	08/08/2022*
Cappelucci, Dana	Intercollegiate Athletics	Assistant to the Athletic Director	08/15/2022
Cooper, Seth	Athletics Communication	Coordinator, Creative Media-Athletics	09/26/2022
Crabtree, Phillip	Copy Centers	Specialist	08/28/2022
Deaton, Alexandra	Theatre & Dance	Assistant, SOTA Prgs. & Productions	09/07/2022
Doering, William	Men's Cross-Country	Assistant Coach	08/01/2022*
Enzweiler, Wyatt	Building Services 1 st Shift	Custodian	09/06/2022
Hadley, Max	University Housing	Coordinator for Residential Education	08/19/2022
Humphress, Kacie	Admissions	Specialist	09/08/2022
Kemplin, John	Roads & Grounds	Groundskeeper	09/08/2022
Kramer, Nicole	HR-Payroll & Tax	Senior Payroll Analyst	08/22/2022
Lemenager, Cheryl	Campus Recreation	Coordinator	09/26/2022
Ligier, Emma	University Housing	Residence Hall Director	09/01/2022
Luken, Aaron	Athletics Marketing & Promotions	Director, Athletics Ticketing	08/18/2022
Mann, Carson	Kentucky Campus Compact	Digital Media Assistant	08/22/2022
Meade, Nicolette	Center for Student Excellence	Assistant Director, CSE-COB	09/26/2022
Noel, Jude	University Mktg. & Comm.	Communications Specialist	08/26/2022
Reckers, Joshua	Building Services 3 rd Shift	Floor Care Operator	08/15/2022
Smith, Summer	English	Academic Secretary	09/26/2022
Tindle-Rollinson, Helena	Institute for Health Innovations	Peer Support Specialist	06/22/2022*
Vagedes, Elizabeth	Student Support Services	Coordinator	08/24/2022
Vornberger, Brian	Electric Shop	Electrical Assistant	09/19/2022
White, Jordan	Student Engagement	Coordinator	09/12/2022
Zhang, Xiaoni	Institute for Health Innovations	Research Scientist, IHI	09/01/2022

REASSIGNMENTS, RECLASSIFICATIONS, TITLE/STATUS CHANGES, PROMOTIONS
08/12/22 – 09/29/22

NAME	DEPARTMENT	TITLE	STATUS	EFF. DATE
Andrews, Amanda	AV Provost Adv. & First Yr. Exp.	Director, FY Exp. & Prog.	Promotion	09/01/2022
Brown, William	Plumbing	Plumber	Lateral Move	08/02/2022*
Hansen, Rebecca	Intl. Student & Scholar Svcs.	Director, Intl. Stud. & Sch. Svcs.	Promotion	07/25/2022*
Harper, Sadeja	Residence Halls	Residence Hall Director	Lateral Move	08/01/2022*
Hattersley, Abigail	History & Geography	Academic Coordinator	Promotion	08/15/2022
Massie, Elizabeth	Steely Library	Library Sys. Support Spec.	Promotion	09/12/2022

McHale, Quintin	University Police-Field Ops.	Sergeant	Promotion	09/03/2022
Rieskamp, Kelli	Ctr. Integrative Nat. Sci. & Math	Communications Specialist	Promotion	08/21/2022
Slone, Stephen	Mail/Distribution Services	Manager	Promotion	09/04/2022
Walker, T	O&M Administrative Svcs.	Specialist, Work Control	Promotion	09/06/2022

TRANSFERS
08/12/22 – 09/29/22

NAME	PREVIOUS DEPARTMENT	NEW DEPARTMENT	TITLE	EFF. DATE
Burden, John	Student Financial Assistance	IT-HR Bus. Support Group	Business Analyst, SAP HR Sys.	09/25/2022
Condia, Julianne	Admissions	Admissions	Coordinator	08/25/2022
Share, Felicia	Civic Eng. & Nonprofit Capacity	World Languages & Literatures	Academic Coordinator	08/31/2022
Spaulding, Annie	Chief Diversity Office	Legal Affairs & General Counsel	Assistant to the Vice President	09/20/2022
Uwolloh, Onyinye	Steely Library	Undergraduate Academic Affairs	Assessment & Curriculum Analyst	09/08/2022

DEPARTURES
08/12/22 – 09/29/22

NAME	DEPARTMENT	TITLE	EFF. DATE
Bushle, David	University Marketing & Communications	Specialist, Graphic Design	08/27/2022
Daniels, Nicole	Graduate Education	Assistant Director, Graduate Admissions	09/17/2022
Dorriere, Andrew	Fraternity & Sorority Life	Assistant Director	08/15/2022
Duncan, Brittany	Softball	Assistant Coach, Women's Softball	08/13/2022
Gray, Michael	Compliance & Student Svcs.	Assistant Director	09/17/2022
Harrison, Arisa	Building Services 2 nd Shift	Custodian	09/29/2022
Hollon, Debbie	Copy Center	Specialist	08/01/2022*
Ibarra, Jasmin	University Housing	Administrative Assistant	09/06/2022
Lester, Robin	First Year Student Success Hub	Advisor	08/09/2022*
Maus, Andrew	Roads & Grounds	Heavy Equipment/ Grounds Operator	09/16/2022
Mills, Madalyn	University Development	Asst. Director of Donor Engagement	08/13/2022
Patrus, Kylie	Student Engagement	Coordinator	08/12/2022
Smith, Ben	Carpentry/Construction	Carpenter	09/17/2022
Thompson, James	Center for Environmental Restoration	Specialist, Stream Restoration	08/27/2022
Wagner, Christina	School of Social Work	Academic Assistant	09/17/2022
Warner, Austin	Building Services 3 rd Shift	Floor Care Operator	08/24/2022
Wietmarschen, Jacob	Admissions	Counselor	09/09/2022
Wilkinson, James	Chemistry and Biochemistry	Lab Coordinator, Chemistry	09/01/2022
Zerbe, Jodi	Annual Giving	Director of Annual Giving	08/13/2022

RETIREMENTS
08/12/22 – 09/29/22

NAME	DEPARTMENT	TITLE	EFF. DATE
Chauvin, Mary Pat	IT-SLCM Bus. Support Group	Programmer/Analyst III	09/01/2022
Reichler, Deborah	Steely Library	Library Specialist I	08/13/2022

ADMINISTRATIVE/EXECUTIVE
08/12/22 – 09/29/22

NAME	DEPARTMENT	TITLE	REASON	EFF. DATE
Deavy, Rochelle	University Development	Assistant Vice President of Development	New Hire	09/11/2022
Mefford, Karen	Comptroller's Office	Interim Comptroller	Status Change	07/01/2022*

***Not on previous report**

RECOMMENDATION:

That Emeritus status for the following individuals receive Board of Regents approval:

EMERITUS:

Ms. Julia Bedell, lecturer and retention specialist in Chemistry and Biochemistry, College of Arts and Sciences, effective June 1, 2022.

Toru Sakaguchi, professor in the Business Informatics Department, College of Informatics, effective November 2022.

Mini Vita Follows

MINI VITA

Name: Julia Yang Bedell

Title: Lecturer (non-tenure-track renewable)
Department Advisor & Retention Specialist

Education: M.S. in Pathology, 1987, Duke University
B.S. in Chemistry, 1985, Duke University

Experience: 2014-2021, Advisor & Retention Specialist, Northern Kentucky University
1997-2003, Lecturer (non-ten-track permanent), Northern Kentucky University
1992-1997, Lecturer (temporary), Northern Kentucky University

MINI VITA

Name: Toru Sakaguchi

Title: Associate Professor

Education: Ph.D. in Business Administration, 1999, University of Memphis

M.B.A. in Management Information Systems, 1992, Oklahoma City University

B.S. in Natural Sciences, 1984, University of Tsukuba

Experience: 2005-2020, Associate Professor, Northern Kentucky University

1999-2005, Assistant Professor, Northern Kentucky University

RECOMMENDATION:

The Board of Regents officially hereby accepts contributions totaling **\$1,994,000.00** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period August 1, 2022 through September 30, 2022 per the below list.

BACKGROUND:

At the March 12, 2014 Board Meeting, a major gift policy was approved by the Regents raising the level of major gifts submitted for review and acceptance by the Board to \$25,000. Contributions of \$25,000 or more for the period 8/1/22 through 9/30/22 are itemized below.

Contributions of \$25,000 or more from August 1, 2022 – September 30, 2022				
Name	Gift Date	Fund Description	Amount	Gift Type
Cincinnati Children's Hospital Medical Center	9/28/2022	University CHH	\$50,000.00	Gift-in-Kind
Paul L. Reynolds	9/28/2022	Director of Business Experience	\$50,000.00	Pledge
David and Nancy Wolf	9/22/2022	David and Nancy Wolf Chair in Ethics and Professional Identity	\$1,000,000.00	Cash
Oakley B. Farris	9/12/2022	Eva G. Farris and Oakley B. Farris Leadership Academy	\$50,000.00	Pledge
Edwards Initiative Inc.	9/1/2022	Portfolios Project	\$30,000.00	Cash
Paul L. Lauer	8/31/2022	Ben and Marie Lauer Family & Paul Lauer Endowed Medical Profession Scholarship	\$500,000.00	Planned Gift
Steven and Nancy Frank	8/15/2022	COI Student Retention Assistance Fund	\$200,000.00	Planned Gift
Candace J. Smith	8/15/2022	Honorable Candace J. Smith Endowed Scholarship	\$30,000.00	Cash
Charles Koch Foundation	8/8/2022	COB - Center for Economic Education	\$34,000.00	Cash
Dr. Russell F. Proctor II	8/3/2022	Dr. Russell Proctor Endowed Scholarship for Communication Studies and Public Relations	\$25,000.00	Cash
The Bullseye Fund	8/3/2022	Women's Golf	\$25,000.00	Cash
		TOTAL	\$1,994,000.00	

Presidential Recommendation:

RECOMMENDATION:

The Board of Regents hereby approves the following naming actions:

- (1) The naming of an endowed scholarship for Chase College of Law students who demonstrate high academic promise and passion for the law. There shall be a preference for female students. “Honorable Candace J. Smith Endowed Scholarship”
- (2) The naming of a scholarship to support students in business-related, sciences, technical, and/or liberal arts majors at Northern Kentucky University who have a GPA of 3.0 or higher. “The Game Changers Scholarship Program”
- (3) The naming of an endowed chair faculty position in which the faculty member will oversee, support, and direct several aspects of Chase College of Law’s program of legal education as it relates to ethical conduct and social justice in legal education and the practice of law. “David and Nancy Wolf Chair in Ethics and Professional Identity”
- (4) The naming of an endowed scholarship to support students with declared majors in a medical or health field who are in their sophomore year (or above) and have maintained a cumulative GPA of 3.0 or higher. “Ben and Marie Lauer Family & Paul Lauer Endowed Medical Profession Scholarship”

BACKGROUND:

Naming actions in connection with private gifts are governed by NKU Administrative Regulation-II-4.0-2, section 2.2. NKU’s Naming Policy provides for naming opportunities in consideration of a major contribution to the university. The policy allows flexibility in determining the level of contribution appropriate for each naming action, enabling each gift to be judged on its own merit.

After careful consideration by university officials and unanimous support by the University Naming Committee, it was recommended to offer the following naming recognitions.

- (1) The university has received a gift that will support a scholarship for students enrolled in the Salmon P. Chase College of Law. The scholarship shall be awarded annually to students who demonstrate high academic promise and passion for the law. There shall be a preference for female students.

Donor: Candace J. Smith

Naming Gift: \$30,000

Naming Recognition: Honorable Candace J. Smith Endowed Scholarship

The Honorable Candace J. Smith, a 1992 Chase graduate, began her service as a United States District Court Magistrate Judge in the Eastern District of Kentucky, at Covington, in March 2010. She was appointed to a second term in March 2018. At NKU, she has been a member of the Chase Alumni Council and the Chase Board of Visitors. She has also been a member and officer of the independent Chase College Foundation Board of Directors and the Chase American Inn of Court Executive Committee.

(2) The university has received a gift that will support a scholarship for students in business-related, sciences, technical, and/or liberal arts majors at Northern Kentucky University. Eligible students must have a GPA of 3.0 or higher. In the spirit of supporting a racially and ethnically diverse student population and to strengthen the pipeline of diverse talent entering their professions, NKU endeavors to consider applicants from underrepresented demographic groups and/or first-generation college students. Preference will go to female students.

Donor: The Kroger Co. Foundation

Naming Gift: \$5,000

Naming Recognition: The Game Changers Scholarship Program

As part of Kroger and P&G's LPGA partnership, they developed the "Game Changers" Platform to champion women in business and sports. The intent of this program is to accelerate the diverse, female game changers through strategic areas including The Game Changers Scholarship Program.

(3) The university has received a gift that will create an endowed chair faculty position in Chase College of Law. Law schools in general, and Chase College of Law in particular, are well-positioned to provide guidance, inspiration, and instruction to prepare future lawyers to serve justice, fairness, and truth throughout their legal careers. The Wolf Chair will name a Chase faculty member to the honored role who will support and provide education and advocacy for the elevation of these core principles in the legal profession, and by extension, in our society. The Wolf Chair will be supported by the David and Nancy Wolf Endowment, a fund dedicated to supporting the Wolf Chair as well as ancillary aspects of the Chase program of legal education devoted to instruction in ethics and professionalism in the practice of law including enhancements to pro bono and public interest service by Chase students, training in diversity, equity, inclusion, and belonging recruitment of an ethicist-in-residence, and development of lectureships in ethics and professional responsibility.

Donor: David and Nancy Wolf

Naming Gift: \$1,000,000

Naming Recognition: David and Nancy Wolf Chair in Ethics and Professional Identity

David and Nancy Wolf are longtime and devoted advocates for advancing principles of inclusion, equity, and social justice, having shepherded several programs supporting education pathways to understanding and success. David Wolf, a 1965 graduate of Chase College of Law, has utilized his legal education to shape his own professional achievements and identity and seeks to assist future attorneys as they develop their individual ethical and professional identities.

(4) The university has received a planned gift that will support an endowed scholarship (up to full tuition) for students with declared majors in a medical or health field. The selected student must be in their sophomore year or above and have a 3.0 cumulative GPA.

Donor: Paul L. Lauer

Naming Gift: \$500,000

Naming Recognition: Ben and Marie Lauer Family & Paul Lauer Endowed Medical Profession Scholarship

Paul L. Lauer is an army veteran and worked for 20 years for NKU facilities and maintenance. He hopes that this gift will fund students academically intending to become successful healthcare professionals and make a difference in the quality of life in our local community.

RECOMMENDATION:

That the Board of Regents approve the following resolution establishing and approving the revised Fiscal Year 2022-23 Annual Unrestricted Operating Budget for Northern Kentucky University.

Recommendation relating to revised Fiscal Year 2022-23 Budget, Northern Kentucky University, Board of Regents, November 9, 2022:

Be it resolved that, upon due consideration of the recommendation of the President, the revised Annual Unrestricted Operating Budget for Northern Kentucky University is hereby established and approved in an amount totaling \$277,400,000 for the fiscal year beginning July 1, 2022 and ending June 30, 2023. This revised budget authorization reflects an increase of \$5,900,000 (2.2%) over the previously approved FY23 budget.

At its meeting on June 15, 2022, the Board approved an Annual Unrestricted Operating Budget of \$271,500,000. Subsequent review of actual and projected expenses has indicated a need for additional budgeted funds. This authorization increases the use of non-recurring net position from the previously approved \$5,500,000 by an additional \$10,400,000 for a total of \$15,900,000 to meet the projected gap between planned revenues and expenditures and bridge our repositioning plan.

The President is authorized to approve adjustments between the budget authorizations when such action appears, in his judgment, to be in the best interests of the University. However, any adjustment that alters this revised Annual Unrestricted Operating Budget authorization of \$277,400,000 shall be submitted to this Board for approval at its next regular meeting.

In the event that unrestricted sources of funds are not sufficient to equal projected unrestricted expenditures, the President shall take appropriate measures to reduce budgeted expenditure authorizations by amounts sufficient to ensure that unrestricted expenditures do not exceed authorized unrestricted sources of funds.

In the incurrence of financial obligations and the expenditure and disbursement of University funds available under this authorization, all University units and personnel or agents shall adhere to and observe applicable laws, regulations, and policies of both the Commonwealth of Kentucky and the University, which govern and control the expenditure of funds. Administrators of the various units shall not authorize nor incur any financial obligation more than the budget authorizations.

RECOMMENDATION:

That the Board of Regents approve the offering of a voluntary separation program for eligible tenured and tenure-track faculty of Northern Kentucky University.

BACKGROUND:

As part of its Repositioning NKU strategy, the institution has determined that it is appropriate to offer a voluntary separation program for eligible tenured and tenure-track faculty. Eligible faculty may voluntarily separate from employment at NKU in exchange for an incentive payment and compliance with other program terms established by the President and his designees.

The program will benefit eligible faculty who are considering a voluntary separation, whether in order to retire or pursue other opportunities, and the institution, by facilitating workforce and budget reallocations and investments in accordance with NKU's mission, strategic goals, and other institutional needs.

To be eligible to participate in the program, the employee must have a full-time tenured or full-time tenure-track faculty appointment. Individuals with such appointments who serve in administration roles also are eligible for the program. Non-tenure-track faculty, part-time faculty, and staff are not eligible for the program.

Eligible faculty who separate as part of the program will receive a lump sum, one-time payment of 80% of their base salary, not to exceed \$100,000, and an additional lump sum of \$10,000, in recognition of health care costs. In addition, dependents of separating faculty may participate in NKU's tuition waiver program for up to two years after separation.

Separations approved by the President as part of the voluntary separation program described herein shall require no further approval by the Board of Regents.

The President and his designees are authorized to create program documents and establish other terms and conditions of the voluntary separation program that are consistent with this authorization, in the best interests of the institution, and in compliance with applicable laws.

RECOMMENDATION:

That the Board of Regents approve the discontinuation of *Informatics+*.

BACKGROUND:

On November 13, 2019, the Board of Regents authorized the creation of *Informatics+*, a center located in the College of Informatics. *Informatics+* was expected to serve as an outreach and engagement unit of the College, by fostering connections among industry and the institution and its students, by applying the College's talent and expertise to create solutions that meet real-world business challenges, and bring in significant revenue to support its growth.

While the center has established linkages between the College and industry partners, it has fallen short of generating the revenue needed to support its operations. Discontinuation of *Informatics+* will allow greater alignment and stronger coordination of outreach efforts consolidated within ENTERprise NKU. The discontinuation also will generate revenue, create savings and eliminate duplicative services.

The Board of Regents retains authority to authorize the establishment and discontinuation of centers and schools, pursuant to Kentucky Revised Statutes 164.350 and Article II, Section 4, of the Board's bylaws.

For the reasons described above, the Board of Regents hereby approves the discontinuation of *Informatics+* to be effective on or before December 31, 2022.